

YEAR OF VALIDITY 2018

VISION

We want to be an innovative, eco-sustainable, solid company model able to excel in the plurality of skills.

Our ambition is to generate trust, well-being, integration with the territory and arouse pride of belonging in our collaborators.

MISSION

To realize the above, in 2018 the General Management intends to promote, develop and support the following specific activities:

1. Ensure full compliance with all applicable laws and other provisions that decide to voluntarily enter into the field of environment and safety;
2. Encourage the establishment of wide-ranging partnerships and the development of products and solutions that can best represent the market taking into account the needs of customers and the system as a whole;
3. To analyze and evaluate constantly the protection of water resources, the controlled management of waste, the monitoring of air quality, not only in terms of compliance with regulatory provisions, but also with a view to continually improving environmental performance;
4. Optimize prevention and protection actions to minimize risks to health and safety in the workplace and thus prevent accidents and occupational diseases;
5. Implement a system of analysis of near miss, through the registration and implementation of preventive actions as well as the continuous sensitization of staff;
6. Keep up-to-date staff knowledge, training and information on the issues of respect for the environment, health and safety in the workplace and the optimization of production and logistics processes with a view to continuous improvement, the satisfaction of customers and the reduction of energy consumption and greenhouse gas emissions;
7. Obtain the EMS certification in accordance with the ISO 14001: 2015 standard;
8. Satisfy the customer by respecting implicit and explicit requests, including reducing response times to complaints and returns;
9. Satisfy the customer by providing technical support to improve its fusion production process in order to increase its efficiencies and thus reduce internal costs;
10. To provide customers with highly technical skills and experiences to support their staff during product development and the choice of the most suitable / performing alloy;
11. Collaborate with suppliers to improve the quality of supplies and increase competitiveness;
12. Towards the company 4.0 through the continuous development of highly customized IT systems;
13. To believe firmly in the principles of circular economy;
14. Minimizing energy requirements;
15. Reduce specific consumption.

This Policy is communicated to all employees and to all persons working on behalf of Raffmetal S.p.A.

The principles and values of Raffmetal S.p.A. they are shown on the company website, in order to make them available to all internal and external stakeholders.

The General Technical Management assumes the responsibility of the Integrated Management System for Quality, Environment, Safety and Energy, and fosters its application, improvement, development and strives to ensure that the contents are disseminated, understood and shared by the entire structure company.

The head of the Quality Assurance department and the head of the Environment and Safety service have the authority and responsibility not only to control the application of the Integrated Management System, but also to propose corrective actions, to verify the applicability of the resolutions and in case of necessity, to suspend the workings. The task of RGQ and RUSA is to report to the Management on the progress of the SGI, in order to allow the review and constant improvement and prevent any deviation from the legal and regulatory requirements.

Every person present in the company organization chart is responsible for ensuring that the requirements of the Integrated Management System in the area for which he is responsible are met. In the event of a dispute between the RGQ and / or RUSA and the managers of other departments or offices, the final decision of the General Technical Director is the responsibility.

Casto, February 2018

Raffmetal Management

La Direzione Raffmetal
